Westminster College (College) is committed to providing a safe and healthy campus for its community. As such, the College is implementing mandatory academic, administrative, and work place controls consistent with recommendations of the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA), and state and local public health departments to guide the campus community through the COVID-19 public health emergency.

This policy applies to all Westminster College graduate and undergraduate students, all employees (including faculty, adjunct faculty, staff, and student employees), and all visitors to the College.
3. DEFINITIONS


B. Coronavirus Disease 2019 (COVID-19). COVID-19 is a respiratory disease caused by the SARS-CoV-2 virus.

C. Public Health Guidance. Recommendations or guidance published by the Center for Disease Control, the Occupational Safety and Health Administration, and state and local public health departments.

4. POLICY REQUIREMENTS

Coronavirus Disease 2019 (COVID-19) is a respiratory disease caused by the SARS-CoV-2 virus. To reduce the impact of COVID-19 outbreak conditions on our campus, the College is implementing mandatory academic, administrative, and workplace controls consistent with recommendations of the Center for Disease Control (CDC), the Occupational Safety and Health Administration (OSHA), and state and local public health departments (collectively Public Health Guidance). The College’s COVID-19 Guidance, which is continually updated as new Public Health Guidance becomes available, is located on the College’s webpage at [https://westminstercollege.edu/about/risk-management/coronavirus](https://westminstercollege.edu/about/risk-management/coronavirus). It is the responsibility of all members of the campus community to stay informed about and comply with the College’s COVID-19 Guidance.

5. RESPONSIBLE ADMINISTRATOR

The Director of Campus Safety is responsible for coordinating enforcement of the Policy on Complying with COVID-19 Guidance.

6. DISCIPLINARY SANCTIONS

Violations of this policy may result in sanctions and corrective actions up to and including termination and/or expulsion as set forth in the Staff Corrective Action Policy and Procedures, the Faculty Manual, and the Student Code of Conduct.
7. PROCEDURES RELATED TO THIS POLICY

If you have questions about any information or directive reflected in the College’s COVID-19 Guidance, please fill out the COVID-19 Question/Comment Form. Your question will be answered in a timely manner.

Any person who observes behavior conducted in a manner inconsistent with COVID-19 Guidance may report this information to the Director of Campus Safety who will document incidents and notify appropriate campus personnel.

8. RELATED DOCUMENTS

- COVID-19 Question/Comment Form
- COVID-19 Incident Reporting Form

9. HISTORY

<table>
<thead>
<tr>
<th>Date of Last Action</th>
<th>Action Taken</th>
<th>Authorizing Entity</th>
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<tbody>
<tr>
<td>May 26, 2020</td>
<td>Interim Policy Authorized</td>
<td>Policy Governance Committee</td>
</tr>
</tbody>
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10. SIGNATURE, TITLE, AND DATE OF APPROVAL

Approved: /s/ __________________________________________

Bethami Dobkin, President