Welcome!
Staff Council members in attendance: Oliver Anderson, Amy Fairchild, Lisa Heiskell, Valerie Burnett, Traci Sirirprathane, Alison Vasquez, Collin Bunker, and Lauren Erlacher.
Guests: Kara McShane-Hefley, Erin Merrill, Spencer Clark, Mary Denison, Blake Pierce, Elhom Gosink, and Tyler Kay.

Approval of the Minutes—Alison Vasquez approved and Collin Bunker seconded.

Chair Update—Oliver Anderson
- April 4 is new staff and faculty orientation. Asked for staff council member to volunteer to present. Will also reach out about a later time since staff council meeting will be at the same time.

Discussion Items
- Staff Retreat
  - Professional development team working on logistics, sponsors, ordering food, and call for proposals.
  - Call for proposals will open March 18 and close April 18. April 22 the sessions will be announced.
  - After staff retreat there will be a reception for staff emeriti.
- Community Staff Awards
  - In process of editing and reviewing descriptions.
  - There was a discussion about staff awards and recognition and the opportunity to create impact and recognize members. Feedback was given about too many awards and the descriptions not clear. How are we going to recognize, is through a plaque, an award or what does that look like? Ideas of recognition on different platforms including, visible boards, social media, or website.
- Staff Council Election
  - About seven vacancies available, confirmed returning so far includes, Lisa Heiskell, Lauren Erlacher, and Alison Vasquez. Still waiting to hear back from current members.
  - Collin and Valerie host the election through Survey Monkey. Plan to call for nominations April 8-19 and voting from May 6-17.
  - Discussion about amount of members and that 12 is needed.

Committee Updates
- Rules and Regulations
  - Working on elections.
- Professional Development and Training
  - Two more sessions for Staff Leadership Series. Will create a survey to collect data but hearing positive feedback.
  - April 1 is the final review for staff professional development funds for this fiscal year.
- Community Engagement and Social Events
  - Amy will be out of the office for Wine and Cheese night and will need additional member support.
- Advocacy
  - Working on training with Dick Chapman. Will reach out to ombuds for staff retreat. Currently have 5 coaches.
- Staff Emeritus
  - Work with retreat committee for reception.

Other Business
- Staff looking at ways to boost morale. Importance of sharing the good things going on campus on not just the negative. Researching proven options and wondering best way to move it up the chain. Planning and priorities committee or benefits is a good placed to start. Suggestion to clearly scope and ask for a response with expectations. Ideas include flex-time, half-day Fridays, free parking, release time, comp time, etc...
- Encouraged to attend commencement.
- Support events like brown bags and late night breakfast.

Meeting Adjourned—Collin Bunker made a motion to close and Alison Vasquez seconded.
Important Dates/Events

- April 1, 2019—Staff Professional Development Funds Review Deadline
- April 4, 2019—Next Staff Council Meeting
- April 11, 2019—Othello and Wine and Cheese Night
- May 22, 2019—Staff Retreat